

Cheyenne Mountain

Zoo Auxiliary

Zoo



Line

Volume 48 Edition 8

April, 2019

President's Message

By: Glenna French, President

Fellow Docents: Congratulations go out to Jean McKanna and Cate Kelly for successfully training 15 new docents. However, their jobs are not quite finished yet. Certifications on carts for those who have elected to be an Interpretive Educator will be done as soon as possible so the trainees can start accumulating their required 20 hours. For those who have also elected to be Tour Educators, they will have to be certified on a safari, as well as an AM, ARV, and an ECO tour. Subsequently there is still work to be done before May 31. Nevertheless, we still need to congratulate all 15 docents on their completion of those 10 weeks and that scary "big" book! Job well done by all.

Since April 22 is Earth Day it seems appropriate to talk about why we have such a day on the calendar. The first earth day was in 1970 and was created to bring awareness to environmental issues that were becoming a crisis and to educate the public regarding those concerns. Today Earth Day has become a global day of action and is celebrated in over 190 countries. The theme for the 2019 Earth Day is "Protect Our Species". This is a theme the zoo has been living for many years and a theme that is shared with all zoo guests and associates every day. It is part of what docents communicate with students and guests with each interaction from cart talks to puppet shows. Almost 50 years of working to address these issues has produced more awareness, more involvement and commitment to incorporate practices to support national environmental matters. As it is well known, however, this is such an enormous problem that work will have to continue in order for the millions of species on earth to have a chance for long term survival that includes humans.

There are many local businesses that offer opportunities to recycle items or to get rid of hazardous waste materials. I would like to give you information on just two of those in case you have items you are wanting purge in honor of Earth Day.

One such business is "Who Gives A Scrap". Their mission is to be a champion of the environment, by encouraging repurposing, re-using and up-cycling through educational programming, and by introducing innovative ideas in the community. They receive donations that are resold to teachers, artists, crafters and others. Visit their website, www.whogivesascrap.com or their store at 520 W. Colorado Avenue, 80905 to learn more about how you can repurpose items you no longer need or want.

Many of you are aware of the El Paso County Hazardous Waste facility at 3255 Akers Drive, 80922. They do take hazardous waste daily but take more items during special events each year. They are again offering special Clean Sweep days on April 13, June 8, August 10, and October 12. During these special days, you can get rid of batteries, tires, mattresses, paint, electronics (any size TV) and much more. You have to register to be able to dispose of items during any of these four days. You will need to register at cleansweepapril2019.eventbrite.com or use the same web address using the month you want to dispose of your items.

Help make the environment a healthier place to live and thrive by doing something small, something really big, getting smart about the issues, or just by getting outside and celebrating our planet's beauty and appreciating what we do have. Enjoy the spring weather. *Glenna French*

2018-2019 AUXILIARY CALENDAR

Meeting Times are 9:30 AM. Education Committee Meetings are held on the 4th Wednesday monthly at 9:30 AM in the Safari Lodge. **** Mandatory meetings**

*** Date or Location change**

April 2019

3	Board Meeting	Safari Lodge
3	TB testing 11-12 after Brd Meet	Safari Lodge
5	TB testing reads only from Apr 3 7:30-10 Admin	
10	TE Meeting & TB test after	Safari Lodge
12	Docent TB reads –11:30-1	DRC
13	IE Meeting (TB test follows)	Safari Lodge
15	TB Docent Reads 330-5pm	DRC
17	CEC Waters Edge-Africa	Safari lodge
20	CEC Waters Edge-Africa	Safari Lodge
30	Spring Fling is due	

May 2019

1	Board Meeting	Safari Lodge
8**	TE Meeting - Election And Evaluations	Safari Lodge
11**	IE Meeting- Election And Evaluations	Safari Lodge

June 2019

5	Board Meeting	Safari Lodge
8**	Joint IE/TE Meeting	Moose Lake

July 2019

13	IE Meeting	Safari Lodge
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August 2019

7	Board Meeting	Safari Lodge
10	IE Meeting	Safari Lodge

Mandatory meetings are mandatory. Absences need to go through the President. ** TB testing dates are for those who are required to undergo testing. Reads must be conducted within 72 hours of testing.

TB TESTS

Annual TB Testing is required for Docents that have or will have direct or indirect contact (like making popcorn and/or cannolis) with Zoo animals. TB testing is a Federal Requirement. Categories include, but may not be limited to the following: Zoom; Loft; Big Back Yard; Scutes, if handling any animals; Docents that make popcorn; and Docents that assemble cannolis. If you do not now but believe you may want to participate in any of these activities in the following months you should take the test. Besides it only will cost you **FIVE DOLLARS**, and your Doctor will probably be happy you did this. Please, Please, Please bring exact cash or check. **IF** you have had a **false positive** in the past, talk to Judy DeGroot or Joan Adkins about what proof you need to submit. You won't be the only docent that has to do this. Again if you are interested in participating in any of these activities, please plan on taking the test – it is doubtful you will find it any

less expensive elsewhere. ****Again, if you are planning to train in BBY or ZOOM you will need a TB test**.** **Contact Joan Adkins or Judy DeGroot if you have questions.**

UPCOMING PROGRAMS

TE Programs: April 10th – CMZ CEO Bob Chastain will update us all on Waters-Edge Africa.

May 8th - Bob Jacobs, CC Prof, Neuroscience will teach us all about “The Elephant Brain.”

IE Programs: April 13th – Jeff Baughman, Field Conservation Coordinator, CMZ, on the conservation projects happening in the mysterious Conservation building.

May 11th – The presenter for the May IE Meeting will be Joanna Husby, lead keeper for Monkey Pavilion, who will be sharing stories of the animals under her care and their wonderful personalities! **(Editor: Who knows maybe some first person experience about Eve's first birthing experience!)**

CEC REPORT

We have had a great initial response to the Spring Fling. It's located at the end of the March ZooLine. It's a very basic review of the animals that will be in our new Water's Edge: Africa Exhibit. Continuing with this theme we will have a CEC class on Water's Edge: Africa. It will be held at Safari Lodge on Wednesday 17 April and Saturday 20 April at 9:30. Attend either class for one CEC Credit. You'll receive some great information about the development of the project, the physical layout and also some another review of the animals and how they can be used on our tours and cart talks. You will be able to hear some stories and then incorporate them into your teaching. A big thank-you to everyone who has completed the 2 CEC requirements this year. A few of you are still lacking but I know you will take the remaining opportunities to continue educating yourself so you can be a valuable asset to our CMZ Family. *Charlotte Greene*

INTRODUCTION TO OUR NEW TRAINEES

Kim Bunch-DeCou – My husband, Steve, and I moved to the Springs from Virginia in April 2018 with our little dog Rambo. We love it here and I can't wait to start my journey as a docent at this Zoo! I grew up in an Air Force family and then married an AF man, so I have always been on the move. After college, I worked for 10 years in civil service at Wright Patterson in Ohio, and Sunnyvale in California and then Falcon (now Shriever) in the Springs. Later, we were stationed to California and lived in San Pedro where I trained as a docent at the Cabrillo Marine Aquarium. I led LA area school children on aquarium tours that featured a "hands-on" experiences where they could touch sea stars, anemones, sea urchins, and a keyhole limpet. I was able to participate in the Grunion Program, working hand-in-hand with marine biologists to help preserve this small migratory fish. We harvested grunion eggs from sandy Cabrillo Beach where they were laid at high tide, and protected them until it was hatch time. Through a public awareness campaign, museum guests were able to initiate the actual hatching process by swirling eggs in baby food jars at Grunion Run events.

In Virginia I have also taught 2d and 3d grade and was able to introduce students to butterflies. I was able to raise funds to create a butterfly garden and with the help of parents and colleagues we created a Monarch Butterfly program. The focus with Monarchs was raising and studying them throughout their life cycle and then release into the wild. Kids loved the program so much that they were even late to recess one time so they could keep watching a butterfly emerge from the chrysalis! After teaching I was able to become a Science in the Park instructor in Virginia where I was able to guide children on interactive forest tours where they actually got their hands dirty as they learned about regional plants and animals and their relationships in the eco-system.

Since our return to Colorado I am substitute teaching in District 20, but my biggest excitement is becoming a Docent at CMZ and the opportunity to reach students outside of a classroom. Hands-on, interactive learning, listening to a lion roar, dodging giraffe slobber as it thanks you for the handful of

lettuce, watching a pack of wolves show off their young pups and the ways of the world - these are precious experiences. Giving that gift to kids is what it is all about to me!

Lynn Roulier – I've spent my whole life in Colorado and lived in the Springs since 1973. I have a son, daughter, grand-daughter and two great-granddaughters, all of whom live in Colorado. I retired from Federal Service in "Information Security" in 2004 and then developed a "bucket list" of things I wanted to do. One was to take some classes to brush up my bridge and learn duplicate, and I have earned my Bronze Life Master. I joined a golf league and done a fair amount of travel, (love), book club (love). I knew I wanted to volunteer and did that but not quite the fit I was seeking. I had thought about the Zoo off and on because of my love of animals. Through music – oh I also learned how to read music and play the flute since I retired – I met Susie Potterat. You know the rest of the story. I look forward to working with, and making new 2 and 4 legged friends, besides my personal 4-legged friend, my kitty.

Joelle Shreves – For as long as I can remember, I have loved animals. When I was 3 my dad took us kids to a museum where there was a large bear at the entrance. I ran up and hugged it – no fear. My father was in the military. So, I was born in Hawaii and then lived in New Jersey and Virginia. I went to college at Michigan State and after graduation returned to the DC suburbs where I lived until late 2017, when my husband and I moved to the Springs for his job. We have 3 adult sons, we love to be active and hike and ski. My career was in communications and marketing and I hope to be able to use those skills to enhance my role as a docent at the CMZ. This is a wonderful opportunity to be involved in a lifetime passion!

FIELD TRIPS

MONTE VISTA CRANE FESTIVAL 3/2019

Our Field Trip started March 7, 2019 with 11 Docents, family and friends in our group. Home for us was the Sandhill Inn that became a comfortable retreat for tired bodies each night. With 3 days of activities, tours and craft shows, we were able to go Friday morning as a group to the sunrise Crane tour that was gratis per the Chamber of Commerce. Other

Tours were the Sangre de Cristo Heritage Tour were our tour guides where direct descendants from those that had the original grant and built the first church in that area. Potato barns also held the crops and as the gold and silver taxes provided cash for the area, 300 grew to 3000 townfolk and a new church building. Now they are at 300 again and the poorest county in Colorado.

A Day long Photo Tour was attended by Rich Johnson(Greta's Husband) while Linnea and Glenn got up each am and each night for their photo shots of Sandhill cranes, snow geese and Canada Geese.

We were also able to attend a Hawks Aloft tour were the great horned Owl Nesting, a red tailed Hawk, and a Kestrel were seen.

Joan Adkins

CHANGES IN THE KING SOOPERS COMMUNITY REWARDS PROGRAM

Thanks to Pat Gray and Marcia Morris, the new King Soopers' community rewards program will be ready for use starting on April 1. Once you get your loyalty card linked to the Cheyenne Mountain Zoo Auxiliary's name or number, it will be much more user friendly. Every time you use your loyalty card, the Auxiliary will get the rewards from your purchases. Please help your friends, your neighbors, your relatives and everyone else to enroll under the Auxiliary's name. **The funds raised from this community rewards program helps the Auxiliary assist keepers and other zoo employees to attend educational classes, conferences, etc. as well as other needs that arise.**

The following information explains this change and gives you the instructions to link your loyalty card to the Auxiliary account:

Starting April 1, 2019 the King Soopers' reloadable gift cards you purchased in the past from the CMZ Auxiliary and reloaded them to pay for purchases will no longer be used to earn rewards for the Auxiliary (any money left on that card after April 1 can still be used for purchases but please do not reload after the first as the funds will not be credited to the Auxiliary). King Soopers has eliminated that program and replaced it with a program where you only use your King Soopers' loyalty card. However, in order for the Auxiliary to receive the rewards from your purchases, your card has to be linked to the

Auxiliary's community rewards program. This change does not affect your gas card points.

If you already have a King Soopers account:

- Go to the King Soopers official site www.kingsoopers.com
- Click on my account
- Put in your password
- On the left side of the screen, click **community rewards**
- Search for Cheyenne Mountain Zoo Auxiliary or our organization number which is: **BC371** (either of these will work)
- When search comes up, click **enroll** (if you don't go down and click on enroll it won't link your account to the Auxiliary's rewards)

If you don't already have a King Soopers' account but have a loyalty card, these are the instructions to create an account:

- Go to the King Soopers' official site www.kingsoopers.com
- Click on Welcome/sign-in pull-down
- Click sign in
- At the bottom of the page on the left, click **create an account**. You will need an email address to create an account.
- Create a password for this account
- Enter the number of your loyalty card found on the reverse side of the card or if you have your phone number as an alternate ID you may use that number instead of the loyalty card number.
- Don't forget to go all the way to the bottom and click "**create an account**" located on the left side.
- Once that account has been created, then click on **community rewards** on the left side of the page
- In the search box put in Cheyenne Mountain Zoo Auxiliary or our organization number **BC371** (either will work)
- When search comes up, click **enroll** (if you don't go down and click on enroll it won't link your account to the Auxiliary's rewards)

If anyone needs some assistance, Pat Gray, Marcia Morris, Marie Poyzer, Susie Gross or I will be happy to help. *Glenna French*

NEW SCUTES REQUIRMENTS

Requirements:

- must be a CURRENT ZOOM docent in good standing
- must be trained through tier 2 in Loft animals
- must complete 5 hours of observation in Scutes with a current Scutes docent (to obtain a better idea of what being a Scutes docent entails. This would not be staff coordinated, docents would need to work out this time together)

Process:

- Docents who meet all the requirements will notify Loft/BBY keepers or the Director of EdV of their interest in being a Scutes docent
- EdVenture staff will contact Scutes keepers and confirm availability in that area
- Scutes keepers will confirm with Loft/BBY keepers that said docent is in good standing and is capable of performing the duties in Scutes Gallery
- Docents will be introduced to Scutes keepers to begin training in that area

Miscellaneous:

- Docents must maintain ZOOM status and attend bi-annual training to remain an active Scutes docent
- Any notable infractions/concerns will be shared between both areas (if they pertain to animal handling safety that can occur in both buildings-reptile specific)
- Scutes docents will not be handling snakes and are moving towards a more "hands-off" approach that focuses on animal exercise or natural behaviors (for instance snakes on plinko-wall, or turtles in kiddie pool). These interactions will encourage a more interpretive role in communicating with zoo guests and less "animals in laps" experiences. *Lynne Stefonik*

REQUIREMENTS FOR NEW ZOOM DOCENTS: MARCH 9, 2019

1. Earn the following Docent Hours:
 - 10 hours in your specialty, IE or TE.
 - 5 hours in BBY.
 - 5 hours in the Loft
 - 10 hours in Special Events

2. Send letter of interest to Zoom Chair, Edventure Coordinator, and Zoomobile Advisor.
3. Complete Zoom Docent Survey: This will be an online 10 question survey just asking basic information, such as your commitment to the program and comfort working with kids and animals. If this survey yields positive results compatible with being a Zoom Docent, you would move on to the next step. (It would be rare to not move forward as a Zoom Docent.)
4. Attend New Zoom Docent Orientation with the Director of EdVenture and Zoomobile Advisor. (Docent Zoom Chair would attend this in beginning to give feedback on the process, but this would not be required in the future.). This Orientation would include:

- Discussion of Zoom Scenarios and Policies
- Explanation of Zoom Training
- An Orientation Packet
- Time for Docent to ask Questions
- Photo of new Docent to send to Zoom/Loft/BBY Team
- Introduction of Docent to Keeper in BBY/Loft

[The following guidelines are to be met before a Zoom Docent will be able to handle animals in Scutes Gallery:

- Complete all Zoom Requirements.
- Work as a Zoom Docent for two years and meet with the designated keeper to express desire to handle animals in Scutes.
- Complete requirements and training in Scutes with the designated keeper.]

(Time spent in Scutes will be counted as Zoom hours.) *Lynne Stefonik*

LINKS TO INFORMATION FROM OUR FELLOW DOCENTS

Susie Potterat submitted an article from Nature Natl Acad. Sci. USA [http://doi.org/ctc2\(2018\)](http://doi.org/ctc2(2018)) “Why naked mole rats eat poo” September 2018.

“Female naked mole rats gain maternal urges not by giving birth, but by chowing down on poo. In colonies of naked mole rats, only one female – the queen – bears young. Subordinate females care for the pups, although they cannot produce estrogen or other hormones that stimulate motherly behavior. A team led by Kazutaka Mogi at Azabu University in Japan, suspected that the females’ parental instincts might stem from their habit of eating the pregnant queen’s hormone-rich feces. Researchers fed bits of the queen’s poo to her subordinates and then played recordings of the pup’s distress calls. They also collected poo from a non-pregnant queen and added estrogen to the feces and fed that to the subordinates. They found that the females that ate any of the hormone laced poo were more likely to respond to the pups’ calls than the control females who weren’t. Further study showed that the meal had elevated the females’ estrogen levels. It is theorized that this unique behavior might have evolved because odors and airborne hormones that induce behavior in some other animals, do not travel well in the rat’s underground tunnels.

And two articles referred from Sally Goldstein:

Komodo dragons: From NGM by Patricia Edmonds

This article describes how the dwindling population of Komodo Dragons, found in the wild on only seven islands in Indonesia, may be able to reproduce through parthenogenesis. In 2006 in Chester Zoo in England, Flora, who had no male contact, delivered a clutch of viable eggs that tests showed contained only her DNA. This was the first confirmation of parthenogenesis in captive Komodo dragons, but scientists now believe it happens quite often. In Komodo dragons females have both male and female chromosomes (as male humans do). So with this lady dragon she had everything she needed for embryos to develop. The self-fertilization resulted in healthy but All Male offspring. “Being able to reproduce both sexually

and asexually gives the dragons an evolutionary edge” (Gerardo Garcia). So this sexual and asexual ability to reproduce does give the dragons an edge as when the sons are older they can mate with her as well. Not Ideal for diversity but a way for the species to continue. (Gerardo Garcia, Chester Zoo Curator Lower Vertebrates, and Invertebrates).

AND IF YOU DON’T LIKE KALE, WHAT ABOUT SEAWEED?

Kelp Is on the Way NGM Catherine Zuckerman

It seems that kelp, aka seaweed, can greatly reduce ocean acidification. Kelp grows quickly, needs no fertilizer, and takes up carbon dioxide – which can exacerbate climate change- as well as excess nitrogen and phosphorus. There isn’t enough. But China and others are engaging in Kelp Farming. China is in the lead, producing more than 7 million metric tons in 2015 according to a marine ecologist at the University of British Columbia. Kelp farms have existed in Japan and Korea for centuries. “If seaweed farming expands, it could remove billions of metric tons of carbon dioxide from the atmosphere. And more kelp aquaculture could yield more biodiversity. In California alone, researcher have found that wild kelp “forests” can shelter more than 800 species of marine life. Kelp and other algae are high in minerals and fiber and have gelling properties. Those traits have led to their use in cosmetics, vitamins, and feed for fish and livestock. It is also a sustainable food that may and does show up on our plates regularly. So did in, you are helping your health and the planet’s as well.

And Greta sent a link about our beloved Lemurs and a gemstone many of us have as a birthstone, the sapphire.

<https://www.nationalgeographic.com/animals/2019/03/sapphire-mining-fuels-lemur-deaths-in-madagascar/?cmpid=org=ngp::mc=crm-email::src=ngp::cmp=editorial::add=sunstill 20190317::rid=490142>

If the link doesn’t work you can just do a search for lemurs and sapphires and the article will pop up.

REQUEST FOR ZOO STORIES AND MEMORIES FROM Carol Maynard

Hello fellow docents!

I am a relatively new docent and have often felt inadequate when talking with guests, biofact in hand, not having answers to their basic questions such as the name of the animal we are standing in front of or how to identify one animal from another. Ever felt that way? Well if you are a seasoned docent you probably know a ton of information but maybe not the latest fun story about their veterinary care or relationship status or when they first arrived at CMZ from the wild or another zoo. When I approached Glenna and Nancy about this, they both gave the green light for me to begin collecting small anecdotes about our animals so that guests can feel a connection beyond a particular species to the individual animals in our care.

I am trying to compile stories about our animals so that the information is readily accessible to all of us and potentially has the ability to change over time with additions or deletions as animals age and their interests/likes/dislikes change.

I know that the Keepers and staff have much of this information already documented so my intent is not to recreate the wheel but perhaps consolidate and come up with a few highlights that are handy for us to share with guests, be it on a tour or working carts. Keeper talks have a wealth of information but I just don't seem to remember all the fun details they tend to share. A written document I could refer to prior to my hours at the zoo would be helpful to jog my memory.

For now I'm thinking it would be useful to have an animal's name, sex and age (thanks Nancy for this information already organized) plus ways to identify her or him from companions in the same exhibit. Then one or two fun stories that guests might enjoy hearing. For instance, Jumbe, our Eastern black rhino is freaked out by butterflies yet loves to hang out near the elephants.

If you would be willing to share any fun tidbits of information about our amazing animals, please send them to me and I will do my best to put them into a document. How this will be stored and shared has

yet to be figured out so for now I'm in the collecting phase. Thanks for helping with this project.

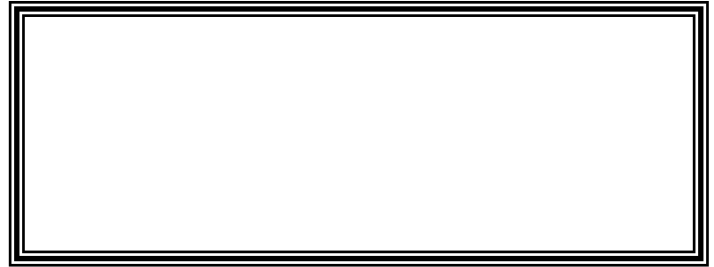
Carol Maynard maynardcarol63@gmail.com

FIELD TRIP PHOTOS





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SLATE FOR OFFICERS FOR 2019-2020

President Elect: Sue Sallee

1st VP: Cate Kelly

1st VP Elect: Art Schwall

2nd VP: Barbara Kalbli

2nd VP Elect: Judy Sondermann

Corresponding Secretary: Marie Poyzer

Treasurer: Andrew Witherow

Recording Secretary: Mindy Mahler

IE Chair: Cris Stoddard

Past President: Glenna French

These will be voted on along with the Nominating Committee ballot for 2019/2020 on May 8 & 11, 2019.

ZOOM & Zoopeteers may now choose their chairs

SEE NEXT PAGE FOR NOMINATING COMMITTEE NOMINEES.

2020 Nominating Committee Candidates

You may vote for one from each Group:

<u>Group 1: IE's</u> Sheila Aldrich 94 Patricia Tolleson 96 Paul Tolleson 96 Yvonne Weeres 96 Diana Gantz 97 Mary McCann 03 Sue Mayher 03 Kay Bard Gray 04 Ron Gray 07 Caz Oswald 12 Doris Banks 14	<u>Group 2: IE's</u> Linda Gray 14 John Nickle 15 Sharon Nickle 15 Linnea McDonald 15 Sharon Ledlow 17 Carol Maynard 17 Gisele Miyamoto 17 Ann Anderson 15 Gary Fry 18 Micha Rhude 18	<u>*Group 3</u> Sally Goldstein 69 Ellie Solomon 69 Greta Johnson 82 Glenn Carson 85 Lovena Porter 86 Kaiti Poehlmann 87 Jean McKanna 88 Dona McBride 90 Helen Holmgren 90 Cindi Carroll 91
<u>*Group 4</u> Sheree Lira 96 Judy Rhoads 96 <u>Larry Williams 96</u> Don Haller 99 Jim Hunter 99 Patsy McAteer 01 Pat Gray 01 Wendy Seglum 03 Gina Bryant 04 Mack Silvertooth 04	<u>*Group 5</u> Louise Garrison 05 Nona Hentschel 05 Lovice Riffe 07 Lynne Stefanik 07 Michel Lira 08 Jody Schmitz 08 Marsha Fogarty 09 Pat Coleman 10 Ron Capen 10 Carol Royse 10	<u>*Group 6</u> Jennifer Farnsworth 12 Judy Schlei 12 Paula Charles 13 Charlotte Greene 14 Ann Marie Jackson 14 Nicole Livesay-Townsend 14 Cindy Mahrtdt 14 Susan Gross 14 Don Heinz 14 Dawn Brizendine 15
<u>*Group 7</u> Gayle Flora 15 Julie Hall 15 Deana Martin-Muth 15 Suzanne Twohig 15 Merrill Boruchin-Spielman 16 Lisa Forbes 16 Pat Dwyer 16 Judy DeGroot 16 Barbara Kalbli 16 Kim Katalin 16	<u>*Group 8</u> Mindy Mahler 16 Gloria Wiersema 16 Rick Decker 17 Rick Jenkins 17 Cate Kelly 17 Carol Maynard 17 Susan McCreedy 17 Terry Pratt 17 Cris Stoddard 17	<u>*Group 9</u> Matt Brickell 18 Janet Carlisle 18 Tami Dickens 18 Jane Emerson-Brown 18 Melanie Frost 18 Rose Hernandez 18 Gayle Irani 18 Mac McPerson 18 Torrie Smith 18 Pat Urban 18 Anne Wardrop 18 Andrew Witherow 18

***These groups contain a combination of TE's, IE/TE's, and TE/IE's. {Members of the 2019 Nominating Committee are not included on this ballot, as a Docent cannot serve two years in a row on the Nominating Committee. The 2019-20 President-Elect (Sue Sallee), 2nd VP elect (Judy Sondermann) and the 2019-20 First VP elect (Art Schwall) are excluded from this ballot. Glenna French, as the 2019-20 Past President, will chair this Nominating Committee (without a vote.)}**

