



President’s Message – Marsha Fogarty

The April and May crazy times are upon us. Think of it this way, you will have plenty of opportunities to get IE and TE hours in the next couple of months. The exciting thing is an excellent class of trainees have just finished their classroom work and are moving on to certifying. They will be a welcome addition to our ranks. Help them if they look a little overwhelmed or lost.

In this addition of the newsletter, you will find the copy of the new proposed Bylaws. The **BOLD** wording is the new language. If you have a question, you can email me at mfogarty17@gmail.com or contact Lovice Riffe. I will do my best to answer any questions.

I wanted to update you on words from Bob Chastain. Marie Poyzer and Jim Hunter represent us at “All Staff” Meetings and reported this. The zoo is giving really nice bonuses to staff on their five-year anniversaries. He really means it when he says he supports staff and volunteers! What a nice boost for morale before the busy summer season. On construction he reported that work will probably begin in June on the new front entrance and road. The front entrance work should probably occur mainly at night. In terms of animal news, the zebras will be leaving for another zoo. The zebra area will be part of the extended giraffe yard and part of it will become a home for Waffles, the African porcupine, Chobe the tortoise, and the red river hogs. Work continues on the new home for the hornbills on the plaza overlooking the lions. The area will be covered with mesh and the hornbills will have lots of curiosities to explore to the delight of guests.

Lastly, Denver Zoo Docents are coming to visit on April 15th. Sign up to give them fun tours and also to join them at a lively potluck lunch. We are great at doing this and I know they will be blown away by new things at our zoo and the ambitious projects that are coming. Have a good month!

Marsha

Last
Day
of
Zoo
School



(L-R) Back Row: Mark Steinberg, Deb Luttrell, Deena Hartje, Amanda Vanderpool, Jeff Oram-Smith and Julian Benoit. Front Row: Marianne, Tricia Trifilio, Bailey Southard, Debbie Might, Kimber Lopes, Dawanna Benoit and Cate. Not pictured: Peggy Hays.

DATES TO KNOW

Meetings start at 9:30 a.m.

Apr 5 Board Meeting Safari Ldg
Apr 8 Saturday Meeting... Safari Ldg
Apr 12 Wed. Meeting Safari Ldg
Apr 26 Education Mtg Safari Ldg

May 3 Board Meeting Safari Ldg
May 10 ... Wed. Meeting ** ... Safari Ldg
May 13 ... Saturday Mtg** Safari Ldg
May 24 ... Education Mtg Safari Ldg

Jun 7 Board Meeting Safari Ldg
Jun 10 Joint Docent Meeting**
..... Lodge at Moose Lake

**** Mandatory Meeting - please contact the President or President-Elect if you cannot attend. In May you attend either the Wednesday or Saturday meeting, not both.**

CECs – All CECs in the Safari Ldg, 9:30 a.m.

- Life Cycles, Apr 1
- Bird Migrations & Dark Skies, Apr 29

IN THIS ISSUE

Executive Board Slate of Officers	2
Bylaws Amendment Information.....	2
April 8 Meeting Program	2
April 12 Meeting Program	2
Scavenge for Safety Co-Chair Needed .	2
Nominating Committee Ballot.....	3
2023 Field Trips	4
CEC Corner.....	4
April Cannolis.....	4
Cart Coordinator Updates	5
Giraffe Cart Essay.....	5
Proposed Bylaws Revisions.....	6
Photos.....	11

We believe being a docent should not be “just a Job”, nor is it a right, but instead a responsibility a docent has toward the organization and its mission.

CMZA 2023-24 Executive Board Slate of Officers

President-ElectMarianne Brooks
VP Education-Elect.....Michael Stein
(formerly 1st VP)
VP Outreach-Elect.....Mac McPherson
(formerly 2nd VP)
Corresponding SecretaryJudy DeGroot
Recording SecretaryBarbara Kalbli
Treasurer.....RaNae Duran
On-Grounds Chair.....Sue Mayher
(formerly IE Chair)



The positions above, as well as the 2024 Nominating Committee, will be voted on by membership at the **MANDATORY** May 10th (TE) and May 13th (IE) meetings.

The following Executive Board positions are filled through progression from the 2022-2023 “Elect” positions and do not require a vote from membership:

PresidentJeanie Baratono
Past President.....Marsha Fogarty
VP Education.....Cate Kelly
VP OutreachSue Sallee

The incoming and outgoing Executive Boards will meet to choose the Supplemental Activity Chairpersons. ZOOM docents and Zoopeteers chose their group chairs.

Meeting Program for Saturday, April 8



Join us for our monthly IE Meeting in the Safari Lodge. We’ll have our usual announcements & animal updates. Vicki P. who is in charge of our Story/Anecdote Project has put together

the ideas from the gallery walk we did at last month’s meeting. She’ll give us a brief summary as this very important project keeps moving forward. We are still not certain what to call this project. Bring your ideas about what name would be best for this valuable information. We’ll have a brief brainstorming session.

Before our cast of millions goes into storage for the summer, our program will be a refresher/introduction to Zoopeteers. This is our marvelous puppet outreach program. Mindy will give us some great information about the shows we do, the kids we educate and the great times we have behind the scenes. We’ll get hands on experience setting up the stage and being a puppet voice. This is one of our valuable IE programs that schools look forward to each winter. We reach many children who for whatever reasons don’t get to the zoo. Don’t miss this opportunity, you might get to pretend you are a macaw or maybe a yak or quite possibly a bear cub.

Charlotte Greene, IE Chairperson for the IE Team

Zooline • April 2023

Proposed Amendments to the Bylaws of the Auxiliary

Attached to *Zooline* this month, starting on page 6, are the proposed changes to the Bylaws of our organization. The changes are in **bold type**. The working draft that was sent out to the Auxiliary earlier for comments contained deleted language written *in italics*. If you do not have access to that document, you can look up current bylaws on our web page, or contact me and I will email you a copy of that working document. A vote regarding whether these proposed changes should be adopted and replace our current Bylaws is scheduled to take place at our May meetings, and will coincide with our election for Board officers for next year.

Lovice Riffe, Bylaws Chair

Meeting Program for Wednesday, April 12

The Wednesday meeting on April 12 will feature Amy Schilz as the speaker. Amy is currently working for CMZ’s International Center for the Care and Conservation of Giraffe. She also was on the trip to Belize with Basia. Halter will be giving an animal update and I know we will have updates on tours, safaris, and upcoming CEC’s and programs. I hope to see you all there!



Jeanie Baratono, President-Elect

Scavenge for Safety Co-chair Needed

We hope to have our animal-related item sale at the June Joint meeting, with proceeds to be used to buy locks and safety equipment for the Belize Zoo. If you attended the Joint Meeting in February, you heard Keeper Basia Dann talk about the safety issues they face.



If you are interested in being the co-chair of this committee, or helping to sort and display items prior to the June Joint Meeting on June 10, please contact Linnea McDonald as soon as possible.



Omo on the edge of the pool, with mom - by Susan Hoxie

2024 Nominating Committee Candidates

CIRCLE ONE NAME FROM EACH GROUP. Members of 2023 Nominating Committee are not included, as a Docent cannot serve 2 years in a row on the Nominating Committee. The President, President-Elect, Past President, VP Education-Elect, VP Outreach-Elect are also not included. Marsha Fogarty, as 2023-2024 Past President, will chair and facilitate the Nominating Committee (without a vote).

<p><u>Group 1</u></p> <p>Ellie Solomon 69 Greta Johnson 82 Kaiti Poehlmann 87 Jean McKanna 88 Marie Poyzer 89 Judy Rhoades 96 Patricia Tolleson 96 Paul Tolleson 96 Sheree Lira 96 Cindi Carroll 91</p>	<p><u>Group 2</u></p> <p>Yvonne Weeres 96 Eileen Derry 03 Mary McCann 03 Kay Bard-Gray 04 Louise Garrison 05 Nona Hentschel 05 Lovice Riffe 07 Michel Lira 08 Jody Schmitz 08 Wendy Seglem 03</p>	<p><u>Group 3</u></p> <p>Pat Coleman 10 Carol Royse 10 Sue Sallee 10 Marcia Morris 11 Jennifer Farnsworth 12 Paula Charles 13 Joan Adkins 14 Don Heinz 14 Doris Banks 14 Ann Marie Jackson 14</p>
<p><u>Group 4</u></p> <p>Charlotte Greene 14 Linda Gray 14 Dawn Brizendine 15 Gayle Flora 15 Julie Hall 15 Linnea McDonald 15 John Nickle 15 Sharon Nickle 15 Suzanne Twohig 15</p>	<p><u>Group 5</u></p> <p>Deborah Compton 16 Judy DeGroot 16 Pat Dwyer 16 Kim Katalin 16 Gloria Wiersema 16 Rick Jenkins 17 Cate Kelly 17 Sharon Ledlow 17 Gisele Miyamoto 17 Cris Stoddard 17</p>	<p><u>Group 6</u></p> <p>Jane Emerson-Brown 18 Janet Carlisle 18 Tami Dickens 18 Gary Fry 18 Micha Rhude 18 Torrie Smith 18 Pat Urban 18 Anne Wardrop 18</p>
<p><u>Group 7</u></p> <p>Susan Corcoran 19 Sherry Cripps 19 Kim Bunch-DeCou 19 RaNae Duran 19 Sandy Greenspoon 19 Meg Fossinger 19 Janie Levis 19 Kathy O'Donnell 19 Nancy Rogers 19 Joelle Shreves 19 JoAnne Warren 19</p>	<p><u>Group 8</u></p> <p>Jean Bennett 20 Diane Brewner 20 Susan Hoxie 20 Sharon Jamison 20 Laurie Lindsley-Peterson 20 Vickie Pokaluk 20 Vicki Unger 20 Dennis Akkola 22 Judy Polhemus 22</p>	<p><u>Group 9</u></p> <p>Lori Emge 22 Rylee Fortenberry 22 Barb Haldorson 22 Jan Hanley 22 Janis Henderson 22 Denise Billington-Just 22 Madalyn Kae 22 Jessica Mann 22 Shauna Naous 22 Pat McConnaughay 22</p>



2023 Field Trips

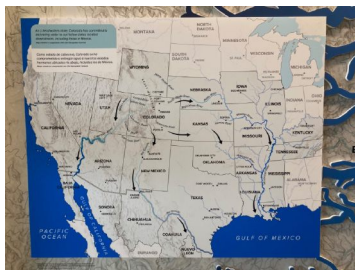
On Monday, March 20, 13 docents and 4 partners went to the CSU Spur in Denver. CSU Spur is primarily an outreach organization to "spur" curiosity and excitement about

science and the environment. It has three buildings, Vida, Terra and Hydro.

The Vida building contains a veterinary clinic that can be viewed, a small area set up like a vet clinic for children to pretend they are vets, and the Temple Grandin Equine Center.

The Terra building provides information on growing, processing and cooking food. They have a rooftop garden and hydroponic growing devices, but I forgot to take pictures because I was so excited about them.

The Hydro building was opened in January so is still a work in progress. However, it has great teaching displays and a sandbox that allows kids (and adults) to move the "land" into different



shapes and see how the water changes it. All Denver water is tested in the building and the Denver Water Department is moving into the building.

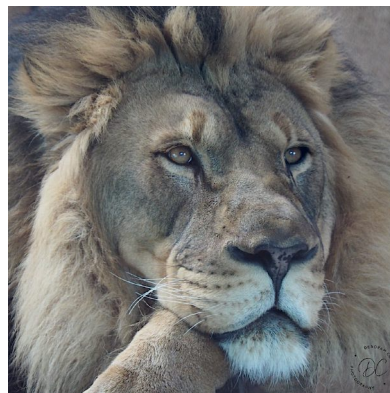
We all had a fabulous time and plan to return since there was so much to see. On the second Saturday of the month, the scientists are available to provide information. It was a great day!

The last field trip of this docent year is Sunday, May 7. We will go to Cheyenne Mountain State Park in Colorado Springs to learn about birds that migrate to and through the state park. The 1.5 – 2-hour tour begins at 8 am on the hiking trails with a ranger (Barry). The cost is \$9 per car or free with a State Parks Parking Pass. After the bird tour, we can go to the May Natural History Museum or have lunch first and then go to the museum. For more information go to <https://www.coloradospringsbugmuseum.com/> The cost is \$12 pp or free if you have the Pikes Peak Attraction App from the Zoo.

For more information or questions, contact Kathy O'Donnell. I hope you join us on this last great field trip!

(Editor's Note: Look for a couple more pictures in the Photo section at the end of this newsletter)

Kathy O'Donnell, Field Trip Coordinator



Boma by Deborah Compton

sessions, and several docents were or will be certified on the tour or safari. The Spring Fling also earned a few more docents some CECs with well written essays. One is published in this Zooline (page 5) - a cart talk on giraffes by Vicki Unger) and in May a tour essay will be published. These were so fun to read!

The last CEC of the docent year will be held on Saturday, April 29, in the Safari Lodge at 9:30 AM. This one is not a refresher but a general topic on Bird Migrations and Dark Skies. If you still need your CECs, the time is running out. You can always submit an essay to *Zooline* (it first has to be vetted by me and the Education Committee, so get it to me first to earn the credit).

I am starting the book, *Otherlands, a Journey Through Earth's Extinct Worlds*, by Thomas Halliday, published just last year. He explores sixteen fossil sites, reaching back 550 million years, and describes the ways that life has found to adapt... or not. This is a thick book and should carry me through until May 31 (or longer).

Always be learning,

Cris Stoddard, CEC Chair

April Cannolis and Needed Enrichment Items

We'll be making cannolis after the IE meeting on Sat. April 8th. Please let me know by text or email if you want to help. It only takes about an hour and is great fun getting together with other docents.

We need the following items:

- toilet paper rolls (have finally gotten through our huge inventory)
- peanuts (in the shell)



And, we've had a request from Loft/BBY for small boxes (roughly 1ft x 1ft), or cereal boxes.

Just bring your items to the DRC. I have 2 bins for non-food items, and the peanuts go in the bins marked food.

Thank you so much!!!

Jean Bennett, Enrichment Chair

Cart Coordinator Updates

Greetings to all docents, and welcome to our new docents of the Class of 2023!

Just a quick update concerning the Elephant/Rhino Cart that has been temporarily relocated to warm storage by Facilities Operations to allow the construction of the new hornbill exhibit and replacement of the flooring. It is expected to be available once construction has been completed on the Overlook on the path to the Elephant Barn. To date the construction is on schedule and the cart hopefully to be placed back by the end of March. In the event there are any delays I will notify all docents.

Follow the Procedures!

It is that time of year, we are very busy with the Spring weather upon us and more visitors coming to our zoo. This means that our carts are going to be seeing more activity with lots of biofact use.

I have noticed a few issues with use of biofacts as I see all carts on a monthly basis. All biofacts that are used by the docents must be signed out. The Biofact Usage Form allows me to track biofact use, as well as to see which biofacts are popular and those that are almost never used. In addition, it provides a record in case there is damage to a biofact or if it is removed for another activity. *Even if you are standing directly in front of the cart and are using a biofact, it still needs to be signed out.* When you have completed your service hours, return the biofacts to their where you found them, record your hours and secure the cart.

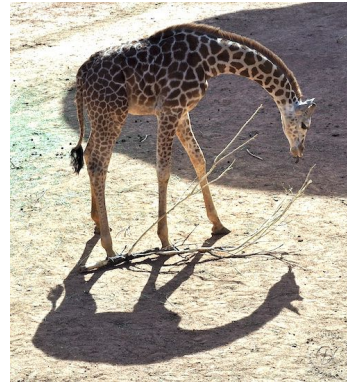
Most issues which have been noted concern the biofacts that are used in the Primate building. I have repeatedly discovered that docents are removing biofacts and not signing them out. In addition, for some reason or another, docents are not securing biofacts when they have finished their hours. Most notably the twisted spoon and the laminated orangutan handprint have been stored in the unsecured upper drawer of the cart. The laminated orangutan handprint is NOT to be stored in the Primate Cart notebook. Please place all biofacts back in the location where you have found them.

Remember this simple rule – **FUR SIDE IN** when using refolding any pelt! Place any biofact skulls with the jaw side down, especially those that are in the hard plastic containers. I have had to re-secure the otter skull due to its being improperly stored upside down.

As always, if you have any questions or concerns, please feel free to reach out to me.

Thank you again for all your support and see you at the Zoo!

Michael Stein, Cart Master



Giraffe Cart Essay

Giraffe populations in the wild are considered **endangered** by the **IUCN** (International Union for Conservation of Nature). Their average lifespan in the wild is 25 years and 30+ years in human care. Their unique **adaptations** help them to

survive in their **habitat** of the **savannas** of Africa. The adaptation CMZ guests ask the most questions about is their 18+ inch **prehensile** tongue!

Giraffe are **diurnal primary consumers**. They are **browsing herbivores** who use their prehensile tongues as “hands” to pull leaves off the tops of trees and bushes, most often thorny acacia trees. Their tough, leathery tongues help protect them from the long thorns (up to 3 inches!). Also, their long tongues help them maneuver around the thorns. They swallow the leaves and -- as a **ruminant** -- they regurgitate, chew their **cud**, swallow and then finish digesting their food.

What’s the #1 question guests ask? *Why are they licking so much?* Licking encourages saliva production which, combined with the leaves, they eat creates cud that helps their digestion. Also, sometimes keepers give them a special treat of a combination of applesauce, honey, or peanut butter mixed with cracker crumbs to create a paste which is smeared on surfaces for them to lick and enjoy. Fun fact! Since giraffe eat with their tongues out all day, and the dark color of their tongues acts as a sunscreen to protect their tongues from sunburn! Guests often ask if there is anything wrong with Msichiana because her tongue hangs out all the time. The answer is *no*; she has some crooked teeth on the side which allows her tongue to hang out sometimes; this doesn’t affect eating or her comfort.

CMZ is world renowned for our giraffe **population**. At seventeen giraffe, it is the largest tower (collective noun for a herd of giraffe) in human care in North America. The zoo is “making a concentrated effort to consolidate resources and expand educational programs in order to improve and enrich the lives of giraffe in human care throughout the world” (direct quote from CMZ website) by establishing The International Center for the Care and Conservation of Giraffe. Just by visiting today, each guest is helping with the **conservation** of giraffe in the wild with our Quarters for Conservation program. The zoo contributes to Operation Twiga (giraffe in Swahili) to establish new populations of wild giraffe in Uganda.

Note: this essay was submitted by Vicki Unger for the Spring Fling and earned 1 CEC credit

Picture above of Wednesday - by Deborah Compton

BYLAWS OF THE CHEYENNE MOUNTAIN ZOO AUXILIARY

ARTICLE I – NAME

The name of this organization will be the Cheyenne Mountain Zoo Auxiliary.

ARTICLE II – DEFINITION

The Cheyenne Mountain Museum and Zoological Society was incorporated as a nonprofit organization August 22, 1938, to be financed by grants, donations, membership dues and admission fees. Since incorporation, the Society has shortened its name for public use to Cheyenne Mountain Zoo hereafter called the Zoo. The Cheyenne Mountain Zoo Auxiliary, herein after called the Auxiliary, was formed in 1969 to give aid in supporting the Zoo's objectives.

ARTICLE III - OBJECTIVES

The Auxiliary objectives will be:

1. To support the Zoo in providing a major zoological park for residents and visitors of the Pikes Peak region.
2. To assist the Zoo in providing recreational, educational, conservation and scientific facilities in the fields of natural history, zoology and related subjects.
3. To aid the Zoo's education program by providing docent services and interpretive aid.
4. To work with the Zoo staff toward increased use of the zoological park and its facilities.

ARTICLE IV – NEWSLETTER

The official publication of the Auxiliary will be a newsletter titled *Zooline*, which will publish articles, reviews, notices of events, and other information of interest to the Auxiliary. *Zooline* will be distributed to Auxiliary members and in most instances will meet Bylaw requirements for official notice. The Auxiliary will be responsible for all expenses associated with *Zooline*.

ARTICLE V – MEMBERSHIP

Section 1 - Classification

The Auxiliary will be composed of **five** categories of docents: Active, Inactive, Sustaining, **Legacy**, and Honorary. Each category will have specific conditions and requirements. Members will be classified according to their ability and willingness to participate in the Auxiliary service program (R&P [21]).

Section 2 - Active Docents

Active docents will share the same Auxiliary objectives and receive the same content training, **but their work within the service program will be limited to areas in which they have been trained and qualified.** (R&P [27], [33].)

Section 3 – Qualification

Membership in the Auxiliary will be open to any member of the Zoo age 21 or over who is interested in the objectives of the organization (R&P [20]).

Section 4 - Admission

All prospective members will submit an application to the Auxiliary followed by an interview. Upon acceptance by the **Recruitment Chair**, applicants will undergo training provided by the Auxiliary (R&P [33]). At the successful completion of training the **Vice President Education** will recommend the trainees to the Board. Approval for membership will consist of a majority vote by the Board in favor of each candidate.

Section 5 - Change of Status

The Auxiliary will allow change of membership classification and provide for resignation and reinstatement (R&P [23], [24], [25], [34]).

Section 6 - Suspension

Except for conduct requiring termination from the Auxiliary as set forth in these Bylaws or Rules and Policies, membership may be suspended as a result of any violation of these Bylaws or the Rules and Policies of the Cheyenne Mountain Zoo Auxiliary or for any conduct prejudicial to the interest of the Auxiliary or Zoo. Such suspension shall require a two-thirds majority vote of the **Board**, except in the case of a violation of the Zoo policy regarding the use of drugs or alcohol and incorporated within the Rules and Policies of the Auxiliary Section 37. In that case, a majority vote by the **Board**, pursuant to Article VII Section 3 of these Bylaws shall be final as set forth within this Section 6.

Conduct prompting suspension includes, but is not limited to, failure to comply with service (work) hour requirements [R&P 31] and requirements regarding Continuing Education Credits [R&P 35] where particular procedures are set forth.

In a case requiring immediate suspension for an alleged violation of the drug and alcohol policy (R&P [37.3]), proceedings shall then move to termination proceedings pursuant to Article V Section 7 of these Bylaws.

Section 7 – Termination

Membership in the Auxiliary may be terminated as a result of a violation of these Bylaws or the Rules & Policies of the Cheyenne Mountain Zoo Auxiliary, or for any conduct prejudicial to the interest of the Auxiliary or Zoo. Such termination will be by a two-thirds majority vote of the Board. The Board's vote must be preceded by a hearing at which the docent being charged will have the opportunity to present a defense either in person or by designated representative. Written notice of the hearing, including a statement of the charges, must be delivered to the person being charged at least fifteen (15) days prior to the hearing. Following the hearing, the Board will give written notice of its decision. A suspended docent shall remain under suspension during this process.

In the case of a docent who has been suspended pending termination as a result of a violation of the drug and alcohol policy (R&P [37.3]), the termination decision will be made following a two-thirds majority vote by the Board. The Board's vote must be preceded by a hearing, at which the docent being charged will have the opportunity to present a defense either in person or by a designated representative. Written notice of the hearing, including a statement of the charges, must be delivered to the person being charged at least fifteen (15) days prior to the hearing.

In any case where a suspension pending termination has been ordered, the docent shall remain under suspension until a written decision by the Board has been rendered.

ARTICLE VI - DUES AND FEES

Section 1 - Zoo Membership

All classes of Auxiliary membership except Honorary will maintain an annual membership in the Zoo. Any type of annual Zoo membership will suffice. Failure to maintain a current Zoo membership shall result in termination proceedings pursuant to Article V, Section 7.

Section 2 - Auxiliary Fee

In addition to maintaining membership in the Zoo, Sustaining and Inactive members must pay an annual fee to the Auxiliary R&P [22]. Active, Honorary, **and Legacy Docents** are not required to pay the Auxiliary fee.

Section 3 - Non-payment

Non-payment of Zoo membership dues or the Auxiliary fee will subject the delinquent member to a review by the Board for possible termination.

ARTICLE VII - BOARD OF DIRECTORS

Section 1 - Responsibility

The supervision of the Auxiliary will be vested in a Board of Directors, herein before and after called the Board.

Section 2 – Membership

The Board will consist of the elected officers of the Auxiliary (Article VIII, Section 1). All members of the Board shall be Active Docents and will serve for a term of one year.

Section 3 – Emergency Board Meeting

The Board shall have the power to act on urgent business that cannot wait for a regular meeting of the Board.
A quorum will consist of five members.

Section 4 - Authority

- A. Regulations: In addition to vested authority from these Bylaws, the Board may adopt other regulations for the conduct of Auxiliary business (R&P [2]). Such regulations will be written and maintained as a separate but a supplemental document to these Bylaws and will be titled Rules & Policies. The Board will have sole authority (R&P [2], [4]) to adopt and amend Rules & Policies but subject to challenge by the general membership (R&P [3]).
- B. Appointments: The Board will establish Supplemental Activities to assist in the management of the Auxiliary's affairs (Article X, Section 2).
- C. Financial: The Board will have responsibility over all financial matters involving the Auxiliary, including approval of all expenditures from the Auxiliary Restricted Account.
- D. Property: The Board will have responsibility for the care and maintenance of all Auxiliary property and will set strict guidelines for use and access to such property (R&P [36]).

Section 5 - Meetings

The Board will hold monthly meetings. There will be a minimum of nine meetings of the Board during the year. Without prior excuse, any member absent for four regularly scheduled meetings may be subject to removal from the Board.

Section 6 – Quorum

A majority of the total membership of the Board will constitute a quorum.

Section 7 – Vacancies

The unexpired term of any vacancy on the Board may be filled by an appointment made by the **Board**. Should the appointee desire to continue in office the year following the appointment, by rules of succession, the appointee must stand for election to that office at the Election/Evaluation Meeting (R&P [15]).

ARTICLE VIII – OFFICERS

Section 1-The Officers

The officers of the Auxiliary shall be: President, President-Elect, **Vice President Education, Vice President Education-Elect, Vice President Outreach, Vice President Outreach-Elect**, Treasurer, Corresponding Secretary, Recording Secretary and **Vice President On-Grounds Programs**. The Immediate Past-President will also serve ex-officio.

Section 2 - Term of Office

The term shall be for a period of one year or until successors are elected and qualified (R&P [11]). The term will begin at the close of the Installation/Awards Meetings (R&P [16]) and end at the close of the Installation/Awards Meetings the following year.

Section 3 - Nomination

Officer candidates shall be selected by a Nominating Committee (Article X, Section 1-A) to stand for election to offices of the Auxiliary. There will be at least one candidate for each office to be filled. The slate of officer candidates and the candidates for the next Nominating Committee will be published in *Zooline* no less than fourteen (14) days prior to the Election/Evaluation Meetings.

Section 4 - Election

Officers and members of the next Nominating Committee shall be elected by a majority of the ballots cast by members present at the Election/Evaluation Meetings (R&P [15]). The Nominating Committee will serve as the Election Committee, distributing and counting ballots at the Election/Evaluation Meetings.

Section 5 – Duties

There will be broad duties for each elected office of the Auxiliary as determined by the Board and so stated in Rules & Policies (R&P [8]). More specific descriptions of the duties of each elected officer and Supplemental Activity and Standing Committee chairs shall be kept in notebooks maintained and updated by the current office holders.

ARTICLE IX – MEETINGS

Section I - Attendance

There will be meetings of the membership throughout the year to conduct the business of the Auxiliary. Certain of these meetings are of such importance as to demand required attendance (R&P [15], [16], [17]) and shall require all docents to notify the President of the Board if they cannot attend (R&P [19].)

Section 2 - Time and Place

Unless otherwise designated, all docent meetings shall be held on Zoo grounds beginning at 9:30 a.m. **Docent meetings will normally take place on either the second Wednesday or second Saturday of the month excluding December. In the month of May meetings will be held on both days in order to accommodate more Docent attendance in order to vote.**

Exceptions to this schedule may occur during summer months and due to holidays. The time and place of all regularly scheduled meetings will be published in *Zooline*.

Section 3 – Visitors

All Auxiliary meetings including Board meetings and training sessions, will be open to members of the Auxiliary and Zoo staff.

Section 4 - Honorarium

Guest speakers at meetings of the Auxiliary may be given a nominal honorarium.

ARTICLE X - COMMITTEES, ACTIVITIES AND PROJECTS

Section 1 - Standing Committees

There will be three Standing Committees to conduct the following business of the Auxiliary.

- A. Nominating Committee: There will be a Nominating Committee whose function will be to prepare slates of candidates for election to various offices of the Auxiliary. The Immediate Past- President will chair this committee and will serve without a vote. There will be nine voting members of the committee of which seven will be elected from Tour Educators and two will be elected from Interpretive Educators. Each of the nine elected members will be voted on separately. The docents receiving the next highest numbers of votes at each position will become alternate and 2nd alternate for that position in the event of a vacancy. The President-Elect and the Vice President **Education** Elect are excluded from serving on the Nominating Committee and no member of the committee will serve two consecutive years.
- B. Education Committee: There will be an Education Committee whose function will be to train new docents and organize educational projects for the general membership. The **Vice President Education** will chair this committee. **The Vice President Education-Elect, Vice President Outreach, the CEC Chair, Vice President On-Grounds Programs, the Recruitment Chair, and one member at large will be members.**
- C. Finance Advisory Committee: There will be a Finance Advisory Committee whose function will be to review Grant Applications from CMZ Keepers and Staff requesting financial support. The recommendations of the Committee will be presented to the CMZA Board by the Committee Chair or a representative from the Committee for approval. Approved funds will come from the CMZA Restricted Account. The Committee will consist of five voting members, representing a broad spectrum of the Auxiliary. Members of the Committee are appointed by the President, one of whom will be the Chair. The Committee voting members will serve on a rotating basis. A term is generally considered to be two years. It is preferred that Committee voting members do not also serve on the CMZA Board. The CMZA Treasurer is a non-voting member. The applicant will follow the procedures as outlined in the following documents: Grant Application Instructions and Grant Funding Support Application.

Section 2 - Supplemental Activities

Additional Supplemental Activities (R&P [7]) will be created and have duties ((R&P [10]) as deemed necessary by the Board (Article VII, Section 4-B). The Chairs of these Supplemental Activities will be appointed by majority approval of the outgoing and newly elected **Board** for one-year terms.

Section 3 - Ad Hoc Projects

Ad hoc projects will be created as deemed necessary by the President (R&P [8]). The President will make appointments to provide leadership for such projects. Ad hoc appointments will expire at the end of the project.

Section 4 – Documentation

- A. Current List: A current list of all Auxiliary Supplemental Activities will be maintained in Rules & Policies. Ad hoc projects of shorter duration need not be listed.
- B. Record Keeping: Appropriate records of all Auxiliary activities will be maintained. A copy of these records will stay with the originating committee or project and an additional copy placed in the President's notebook.

ARTICLE XI – DELEGATES

There will be official delegates to represent the Auxiliary at meetings, conferences and workshops. Such delegates will be selected and supported as stated in Rules & Policies (R&P [12], [13], [14]).

ARTICLE XII - AMENDMENT AND PARLIAMENTARY AUTHORITY

Section 1 - Amendment

These Bylaws may be amended by a two-thirds vote of the members present and voting at any meeting of the general membership of the Auxiliary provided that all members have been notified of the time and date of the pending change and the amendment proposals have been made available to each member at least two weeks prior to the date of the meeting.

Section 2 - Parliamentary Authority

The parliamentary authority for all matters of procedure not specifically covered by these Bylaws will be *Robert's Rules of Order Revised*.

ARTICLE XIII - DISSOLUTION

In case of dissolution of the Auxiliary all assets remaining after payment of authorized expenditures will be distributed to a non-profit organization to be determined by the Board, with no part to any private individual or member.

These Bylaws were first adopted October 10, 1968 and have since been amended on: 10/22/69, 5/26/71, 1/10/73, 11/13/74, 3/7/77, 5/23/79, 1/14/81, 9/9/81, 3/10/82, 10/10/84, 4/9/86, 3/5/88, 2/13/91, 11/11/92, 1/13/93, 5/18/94, 10/7/95, 5/21/97, 4/14/04, 4/11/07, 2/14/15, 5/11/2016, 2/10/2018, and 11/12/2022.

CMZA Zooline Information



Please send all submissions – information, articles, pictures, etc. – to cmza.zooline@yahoo.com.
The deadline for the April issue is Friday, April 21. Thank you!

Joelle Shreves & Linnea McDonald, Editors

Articles and Information of Interest

- Study on the Global Biomass of Wild Mammals and the scale of human damage to wildlife: <https://bit.ly/MammalBiomass>
- Tiny ceramic “beach huts” help South African penguins: <https://bit.ly/PenguinHuts>
- Endangered baby tree kangaroo born at the Chester Zoo (UK): <https://cnn.it/40AKq0F>

Photos



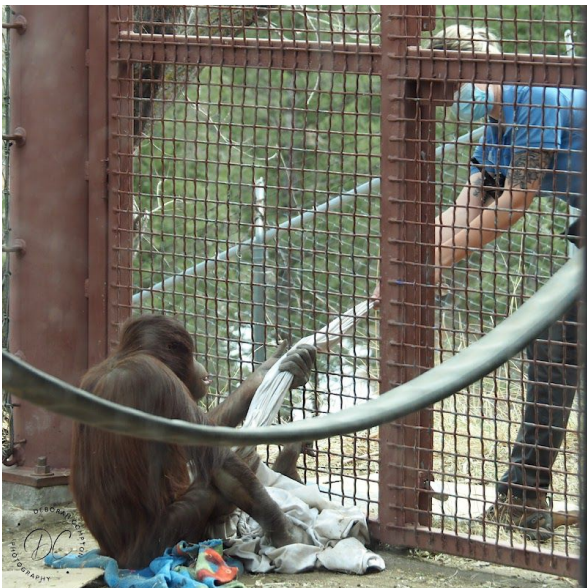
CSU Spur - Teaching display for food – by Kathy O'Donnell



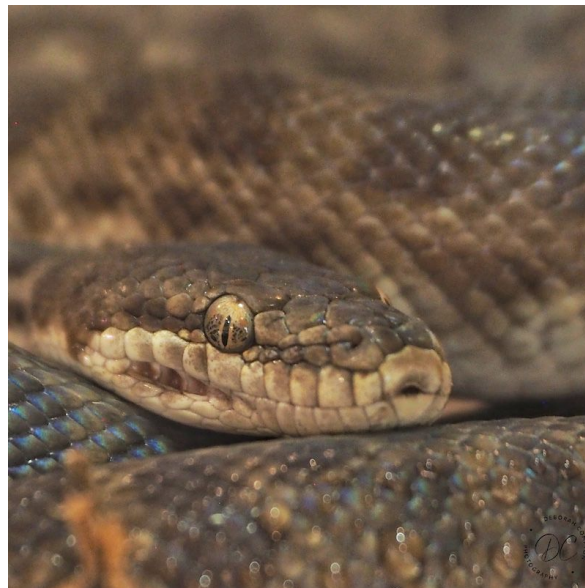
Therapy Session – CSU Spur Grandin Center – by Kathy O'Donnell



Judy Sondermann and Nancy Hochman at Centennial Elementary Science Night – by Jeanie Baratono



Ember & Carrie Supino tug of war - by Deborah Compton



Stimson's Python – by Deborah Compton



Raider on sunny walkabout outside the Loft – by Susan Hoxie



Atka on March 18 right after he lost his antlers – by Susan Hoxie



Mountain Lion – by Deborah Compton



Acorn gathering bedding materials – by Susan Hoxie