



CHEYENNE MOUNTAIN ZOO

JOB POSTING

Position: HVAC Technician

Salary: \$25-\$30 per hour (commensurate with experience)

Benefits: This is a fully benefited position, including group medical, dental, vision, life, and disability insurance; paid holiday, vacation, and sick time; retirement plan; zoo membership; eligibility for the bonus program; and discounts on concession and gift shop purchases.

Do you thrive in complex, hands-on environments where no two days are ever the same?

Cheyenne Mountain Zoo is looking for an experienced **HVAC Technician** to help keep our unique mountain zoo operating at peak performance. With nearly 50 buildings housing everything from animal habitats to restaurants, classrooms, and offices, this role is essential to the comfort, safety, and function of our zoo community.

What You'll Do:

- Perform skilled HVAC maintenance and repairs across a wide range of systems, including residential-style units, mini-splits, rooftop units, and large-scale commercial systems (up to 10,000 sq ft).
- Take the lead on our HVAC Preventive Maintenance Program, ensuring equipment runs efficiently and reliably year-round.
- Oversee and guide the work of our Preventive Maintenance Technician, ensuring quality control and timely task completion.
- Conduct an annual, zoo-wide HVAC inspection and provide actionable recommendations.
- Work collaboratively with other departments to troubleshoot issues and plan for future infrastructure improvements.
- Support other building systems as needed—this role goes beyond HVAC!

Who You Are:

- A skilled HVAC technician with **5–10 years of commercial HVAC experience**, ideally across a variety of system types and building sizes.
- Experienced in diagnostic work, repair, installation, and preventive maintenance of HVAC systems.
- Comfortable working both independently and collaboratively in a dynamic environment.
- Organized, proactive, and focused on delivering high-quality work.
- Excited by the idea of supporting a mission-driven organization in a one-of-a-kind mountain setting.



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Perks of the Job:

- A full-time, hands-on position with a non-traditional 5-day work schedule (Sunday – Thursday or Tuesday – Saturday & occasional after-hours work may be required).
- Opportunities to grow your skills by working on other systems beyond HVAC.
- Work as part of a team of highly skilled maintenance technicians that take care of all aspects of maintaining a zoo.
- A beautiful, dynamic work environment unlike anywhere else in the world.
- The chance to make a real impact on animal welfare, guest experience, and conservation efforts.

Sound like your kind of job?

Apply your expertise in a place where your work truly matters—and every day brings a new challenge.

To apply: Submit your resume and cover letter on Indeed by **10APR25**.