



## CHEYENNE MOUNTAIN ZOO VETERINARY TECHNICIAN

### Welcome to Colorado Springs!

Cheyenne Mountain Zoo is proudly located in Colorado's second-largest city, Colorado Springs. Nestled along the Front Range of the Rocky Mountains, and in the shadow of Pikes Peak, Colorado Springs offers all of the [resources](#) and [culture](#) of a much larger city, but with a [competitive cost of living](#). [Outdoor adventure](#) is one of the best features of the area, with 375 miles of trails, 150+ parks and a climate that typically provides 300 days of sunshine per year. U.S. News and World Report named Colorado Springs the [#1 Most Desirable Place to Live](#) and the [#2 Best Place to Live](#) in the U.S. for 2022-2023. Cheyenne Mountain Zoo is consistently ranked in the top 10 zoos in North America, and was named #3 Best Zoo in the 2022 USA TODAY 10 Best Readers' Choice Awards. For more enticing reasons to live and work in Colorado Springs, [dive in here](#).

**POSITION SUMMARY:** The Veterinary Technician is responsible for assisting with providing medical care and preventative medicine to the Cheyenne Mountain Zoo's (CMZoo) animal collection. Work with the hospital manager for hospital maintenance. Help maintain and grow an active teaching program.

#### **QUALIFICATIONS:**

- Must have or be able to acquire, pre-hire, an active Veterinary Technician License in Colorado
- Minimum of 2 years of clinical veterinary technician experience is required
- Must submit to and pass a pre-employment drug screening
- Must have a valid, unrestricted driver's license
- Must submit to & pass a pre-employment drug/alcohol screening & criminal background check
- Must be able to provide proof that you can legally work in the United States
- Computer Proficiency in Word, Excel, ZIMS, internet and email
- Position requires individual to be available for on-call/quick response

**This is a fulltime, 40 hour/week position that pays \$22.00-\$24.50/hour (\$45,000-51,000/year) --dependent upon experience level; with competitive benefits, including generous accrued vacation/holiday/sick time; opportunities for prorated end-of-summer and year-end bonuses totaling up to 11% (based on Zoo performance); group medical, dental, vision, life, and disability insurance; among many other benefits!**

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## **ORGANIZATIONAL EXPECTATIONS:**

- Ensure discretion with confidential information
- Maintains courteous, helpful & professional behavior on the job
- Will support the success of the entire team by promoting a collaborative work environment
- Adheres to all CMZoo Policies & Procedures, CMZoo Safety Policies & Procedures, USDA guidelines & OSHA safety guidelines
- Consistently contributes to problem-solving & cooperates with identified resolutions
- Must demonstrate regular attendance & punctuality
- Brings issues & process improvement ideas to the attention of the Supervisor
- Maintains verbal & written skills required for the position
- Attends meetings & participates in committees as required
- Complete trainings as required
- Adheres to Company Dress Code Policy--always "Zoo Crisp!"

## **DEPARTMENTAL EXPECTATIONS:**

1. Veterinary Technician and Hospital Duties
  - a. Set up/clean up and monitor anesthesia during procedures.
  - b. Perform/document dental assessments/prophy on anesthetized patients as directed.
  - c. Process and ship lab samples.
  - d. Assist veterinarians with diagnostic testing and treatments.
  - e. Provide medical care, requested diagnostics, and cleaning/feeding care to hospitalized animals or be point in making sure keepers for animals are adequately performing those responsibilities.
  - f. Coordinate with Animal Behavior Programs Manager and keeper staff to implement voluntary operant conditioned veterinary behaviors.
  - g. Follow through with all Memorandums of Understanding--which currently include Colorado State University College of Veterinary Medicine, Western University College of Veterinary Medicine, United States Air Force Academy Falconry Program, and Fort Carson United States Army Post's Veterinary Team.
  - h. Report directly to the hospital manager.
2. Teaching
  - a. Provide mentorship and technical training to students of all types.
  - b. Assist Hospital Manager with selecting, supervising, and mentoring the Zoo Veterinary Technician Post-Graduate Position.
3. Other duties as assigned.



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## **REQUIREMENTS:**

### **INDEPENDENT ACTION**

Must be a self-starter, take initiative, possess a high level of multi-tasking ability under high degree of pressure & be able to work with limited supervision.

### **EXTERNAL AND INTERNAL RELATIONSHIPS**

Must be a cooperative & collaborative member of the team & able to handle interruptions & requests for information & assistance from employees with an attitude of good customer service.

### **ACCURACY AND EFFECTIVE TIME MANAGEMENT**

The need for timeliness for other required activities creates pressure. The ability to prioritize tasks & use time effectively is essential.

### **RESPONSIBILITY FOR CONFIDENTIAL INFORMATION**

This position handles highly sensitive information. Total confidentiality & discretion are mandatory regarding business information & other sensitive information.

### **PHYSICAL DEMANDS AND WORKING CONDITIONS:**

The physical demands & working conditions described here are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

--Physical Requirements - While performing the duties of this job, the employee is frequently required to stand; walk; lift heavy objects; sit; use hands to handle or feel objects, tools, or controls; talk, see, hear and smell. Requires full range of body motion, manual and finger dexterity, and eye-hand coordination; requires the ability to use department equipment, to communicate effectively; The employee is occasionally required to reach and stretch with hands and arms; climb or balance; and stoop, kneel, crouch, or crawl. The employee may be required to endure extremes in temperature and may work in hazardous environments where personal protective equipment is required; requires standing, walking on a steep terrain (Zoo), sitting (possibly for long periods of time) and performing repetitive tasks (including working on the computer) for up to the entire work day; requires the ability to lift/carry up to 50 pounds using appropriate body mechanics, possibly for extended periods of time.

--Visual, Hearing & Communication Requirements - Requires corrected vision and hearing to within normal range, with or without reasonable accommodation. Must be able to communicate effectively in verbal and written form with all levels of personnel within and outside of the organization.

--Environmental Conditions – Working in a closed office environment. Work space may be shared. Working conditions may be noisy with fluctuating indoor and/or outdoor temperatures. May be exposed to a risk of bodily injury through contact with moving instrumentation, substances and other conditions common to an office environment. Subject to exposure to animals which may have the potential for physical aggression. May be exposed to a risk of bodily injury through contact with moving instrumentation, toxic substances, bodily fluids, animal attack, communicable diseases, outdoor weather conditions and other conditions common in a Zoo environment. Subject to unpleasant odors.

--Pressure Factor-Requires working under stressful conditions. Moderate pressure to meet scheduled & recurring deadlines.

## **To apply:**

- Submit a resume, cover letter, & 3 names of references to [eklaphake@cmzoo.org](mailto:eklaphake@cmzoo.org) by the **June 5, 2023**, deadline.
- Please note, the Zoo reserves the right to remove this job posting at any time, even prior to the stated application deadline above.